



## FAITH POLICY

As a team of committed Christians, our faith in Jesus is central to our lives and shapes our perspective on the world. It inspires us to see every individual as valuable and deserving of love and support. We are driven by a genuine desire to assist others, never seeking to manipulate, dominate, radicalise, or coerce anyone into adopting our beliefs or behaviours against their own free will.

However, we are always open and willing to share about our faith if asked. If someone expresses interest in attending church with us, receiving Christian literature, or hearing about our personal experiences, we are happy to cater to their requests. Our primary aim is to embody goodness through our actions and interactions. We want people to see our faith reflected in the way we live and care for others, allowing them to make their own decisions based on what they observe.

As mentors, our goal is to be a source of blessing and support to everyone we encounter, without any ulterior motive to influence them towards our beliefs. Our extensive track record of selflessly assisting troubled and vulnerable individuals over many years speaks to our genuine commitment to this principle.

As part of Ment4's commitment to respecting individual preferences and needs, we acknowledge that some young people and families may feel more comfortable seeking a mentor of the same gender. However, we want to emphasize our flexibility and willingness to accommodate your preferences. With your consent and approval from parents or guardians, we are more than happy to provide a mentor from the opposite gender if that better suits your comfort and needs. If you tell us your preferences, we will do our best to cater to that. Your well-being and comfort are our top priorities, and we are here to support you in the best way possible.

While Ment4 is guided by Christian principles, we want to emphasise that we welcome individuals of all backgrounds and beliefs, regardless of whether they are seeking to become mentors or need support as young people. As a non-judgmental charity, we are committed to respecting and accepting everyone, recognising the value and dignity of each individual irrespective of their faith or worldview. Our doors are open to all, and we strive to create an inclusive and supportive environment where everyone feels valued and respected.

**Signed:** *Luke Peters, Senior Operations Lead, Ment4*

A small, square, grey-toned image showing a handwritten signature in black ink. The signature appears to be "L Peters".

January 2025